



Payroll Week	Pay Period Start (Monday)	Pay Period End (Sunday)	Approve Timesheets 10AM Deadline	Pay Date (Friday)	Holiday	Holiday Date (celebration)	Date Observed
1	Monday, December 22, 2025	Sunday, January 4, 2026	Monday, January 5, 2026	Friday, January 9, 2026	***Christmas	Thursday, December 25, 2025	Thursday, December 25, 2025
2	Monday, January 5, 2026	Sunday, January 18, 2026	Monday, January 19, 2026	Friday, January 23, 2026	***New Year's Day	Thursday, January 1, 2026	Thursday, January 1, 2026
3	Monday, January 19, 2026	Sunday, February 1, 2026	Monday, February 2, 2026	Friday, February 6, 2026	MLK Day	Monday, January 19, 2026	
4	Monday, February 2, 2026	Sunday, February 15, 2026	Monday, February 16, 2026	Friday, February 20, 2026			
5	Monday, February 16, 2026	Sunday, March 1, 2026	Monday, March 2, 2026	Friday, March 6, 2026	**Fat Tuesday (LA Only)	Tuesday, February 17, 2026	Tuesday, February 17, 2026
6	Monday, March 2, 2026	Sunday, March 15, 2026	Monday, March 16, 2026	Friday, March 20, 2026			
7	Monday, March 16, 2026	Sunday, March 29, 2026	Monday, March 30, 2026	Friday, April 3, 2026			
8	Monday, March 30, 2026	Sunday, April 12, 2026	Monday, April 13, 2026	Friday, April 17, 2026			
9	Monday, April 13, 2026	Sunday, April 26, 2026	Monday, April 27, 2026	Friday, May 1, 2026			
10	Monday, April 27, 2026	Sunday, May 10, 2026	Monday, May 11, 2026	Friday, May 15, 2026			
11	Monday, May 11, 2026	Sunday, May 24, 2026	Monday, May 25, 2026	Friday, May 29, 2026			
12	Monday, May 25, 2026	Sunday, June 7, 2026	Monday, June 8, 2026	Friday, June 12, 2026	***Memorial Day (except LA)	Monday, May 25, 2026	Monday, May 25, 2026
13	Monday, June 8, 2026	Sunday, June 21, 2026	Monday, June 22, 2026	Friday, June 26, 2026			
14	Monday, June 22, 2026	Sunday, July 5, 2026	Monday, July 6, 2026	Friday, July 10, 2026	Independence Day	Saturday, July 4, 2026	Saturday, July 4, 2026
15	Monday, July 6, 2026	Sunday, July 19, 2026	Monday, July 20, 2026	Friday, July 24, 2026			
16	Monday, July 20, 2026	Sunday, August 2, 2026	Monday, August 3, 2026	Friday, August 7, 2026			
17	Monday, August 3, 2026	Sunday, August 16, 2026	Monday, August 17, 2026	Friday, August 21, 2026			
18	Monday, August 17, 2026	Sunday, August 30, 2026	Monday, August 31, 2026	Friday, September 4, 2026			
19	Monday, August 31, 2026	Sunday, September 13, 2026	Monday, September 14, 2026	Friday, September 18, 2026	Labor Day	Monday, September 7, 2026	Monday, September 7, 2026
20	Monday, September 14, 2026	Sunday, September 27, 2026	Monday, September 28, 2026	Friday, October 2, 2026			
21	Monday, September 28, 2026	Sunday, October 11, 2026	Monday, October 12, 2026	Friday, October 16, 2026			
22	Monday, October 12, 2026	Sunday, October 25, 2026	Monday, October 26, 2026	Friday, October 30, 2026			
23	Monday, October 26, 2026	Sunday, November 8, 2026	Monday, November 9, 2026	Friday, November 13, 2026			
24	Monday, November 9, 2026	Sunday, November 22, 2026	Monday, November 23, 2026	Friday, November 27, 2026			
25	Monday, November 23, 2026	Sunday, December 6, 2026	Monday, December 7, 2026	Friday, December 11, 2026	Thanksgiving	Thursday, November 26, 2026	Thursday, November 26, 2026
26	Monday, December 7, 2026	Sunday, December 20, 2026	Monday, December 21, 2026	Friday, December 25, 2026			

- ** Fat Tuesday is only observed in Louisiana
- *** Memorial Day is observed in all markets except Louisiana
- **** Weekend Holidays observed on a weekday